

## **Notice of Nondiscrimination**

November 2024

Buffalo Surgery Center complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Buffalo Surgery Center does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

## Buffalo Surgery Center provides:

- Free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, etc.).
- Free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages.

If you need these services, please contact our Section 1557 Coordinator.

Section 1557 Coordinator: Lauren Piaskowski

Email: lpiaskowski@excelsiorortho.com

Phone: 716-250-6520 ext. 1405

Fax: 716-650-4539

Buffalo Surgery Center, 3921 Sheridan Drive, Amherst, NY 14226

If you believe that Buffalo Surgery Center has failed to provide these services or has discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our Section 1557 Coordinator, Lauren Piaskowski, using the contact information above. You can file a grievance in person, by mail, phone, fax, or email. If you need help filing a grievance, Lauren Piaskowski is available to help.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, online at OCR Complaint Portal, by mail at U.S. Department of Health and Human Services, 200 Independence Avenue, SW Room 509F, HHH Building, Washington, D.C. 20201, or by phone at 1-800-368-1019, 800-537-7697 (TDD).